

Execution Version

FIRST AMENDMENT TO EMPLOYMENT AGREEMENT

THIS FIRST AMENDMENT TO EMPLOYMENT AGREEMENT ("First Amendment") is entered into as of December 9, 2021 by and between Washington Township Health Care District ("District"), a local Health Care District organized under the laws of the State of California, doing business as Washington Hospital Healthcare System, and Kimberly Hartz ("Hartz"), an individual.

RECITALS

A. District and Hartz are parties to that certain Employment Agreement dated July 1, 2019 (the "Agreement").

B. The parties wish to amend the Agreement as provided herein.

AGREEMENT

NOW, THEREFORE, in consideration of the mutual promises of each made unto the other, and for further valuable consideration as hereinafter set forth, it is hereby agreed by and between the parties as follows:

1. **Effective Date of Amendment.** The changes to the Agreement described in this First Amendment shall be deemed to have been made on July 1, 2021 (the "Effective Date").

2. **Extension of Term.** The Term specified in Section 1 of the Agreement is hereby extended by two years, for a new term that commences on July 1, 2021 and that expires on June 30, 2025.

3. **Changes to Compensation.** Hartz's Base Salary shall be increased to Eight Hundred Sixty-One Thousand Dollars (\$861,000.00) as of the Effective Date.

4. **Effect of Amendment.** All terms used in this First Amendment, unless otherwise defined herein, shall have the same meaning as ascribed to said terms in the Agreement. Except as set forth in this First Amendment, the terms and conditions of the Agreement shall remain in full force and effect, and are incorporated herein by reference. In the event of any inconsistency between this First Amendment and the Agreement, the terms of this First Amendment shall prevail.

5. **Counterparts.** This First Amendment may be executed in one or more counterparts, each of which shall, for all purposes, be deemed an original and all such counterparts taken together shall constitute one and the same instrument.

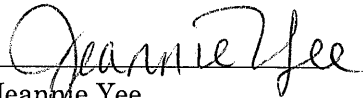
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6. Signatures. All signatures to this First Amendment may be an original signature, faxed signature or electronic signature, each of which shall, for all purposes, be deemed an original.

IN WITNESS WHEREOF, the parties hereby execute this First Amendment as of the date first appearing above.

**Washington Township Health Care
District**

Kimberly Hartz

By: 
Name: Jeannie Yee
Its: President, Board of Directors

By: 
Name: Kimberly Hartz

Date: 12/23/2021

Date: 12/21/2021