

# More nurses achieve specialty certifications and higher education



(From left, front row) Carolyn Crosby, MSN, RN, CPN; Ailish Tasker, BSN, RN, PCCN; Katie Choy, DNP, RN, CNS, RN-BC, NEA-BC; Elizabeth Borjon, MSN, RN-BC; Jinshuang Liu, RN, OCN, RN-BC; Ronald Cruz, DNP, RN, CDIP, FACEM.

(From left, back row) Christine McCarty, RN; Michelle Nandy, BSN, RN, CEN; Mary Bowron, DNP, RN, CIC, CPHQ; Carmen Manosca, BSN, RN-BC; Trang Nguyen, BSN, RN-BC; Adelita Tinoco, PhD, RN, AG CNS-BC; Shikha Shrestha, BSN, RN, CCRN; Analynn Cisneros, DNP, RN, CNS, ONC; Yvonne Dobbenga-Rhodes, MS, RN-OB, RNC-NIC, CNS, CNS-BC, CNP.

**W**ashington Hospital is committed to motivating and supporting its nurses to attain the highest levels of education and certification. Our goal is to enable nurses to master the critical competencies and leadership skills necessary to meet the needs of our patient population in an evolving health care system.

The Institute of Medicine (IOM) calls for 80 percent of registered nurses to hold a Bachelor of Science in nursing (BSN) by 2020. As of December 2018, 77.1 percent of Washington Hospital nurses had a bachelor's degree or higher. Currently, all members of the nursing management team at Washington Hospital hold a BSN or higher degree. Washington Hospital is on target to reach the goal of 80 percent by 2020.

Washington Hospital is fortunate to have five nurses who have earned a doctorate in nursing – the highest level of education a nurse can attain. Only 1 percent of nurses in the U.S. have a Doctor of Nursing Practice (DNP) degree.

These Washington Hospital nurses have attained their DNP degrees and have helped us to further improve patient care and internal processes:

Chief of Quality **Mary Bowron, DNP, RN**, and board certified in Infection Control and Healthcare Quality.

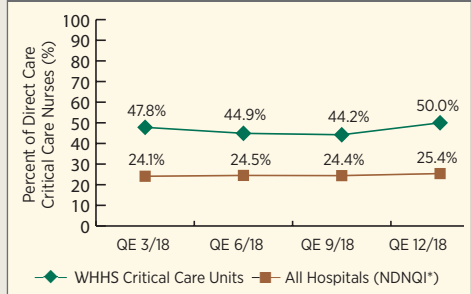
Senior Director Nursing Practice and Education **Katie Choy, DNP, RN, CNS**, and board certified in Nursing Professional Development and Nurse Executive.

Quality Manager **Analynn Cisneros, DNP, RN, CNS, ONC**, and board certified in orthopedic nursing.

Clinical Documentation Improvement Specialist **Ronald Cruz, DNP, RN.**

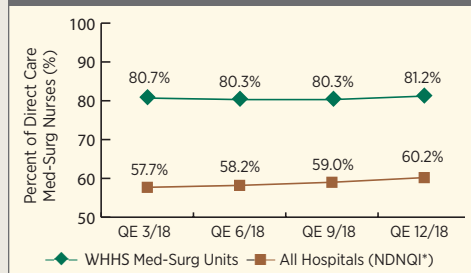
**Adelita Tinoco, PhD, RN**, Magnet Program Manager and board certified in acute geriatrics.

Washington Hospital Critical Care Registered Nurses with a Specialty Certification (CY 2018)



Critical care nurses continue to outperform all hospitals with 50 percent certification rate.

Washington Hospital Med-Surg Registered Nurses with a BSN or Higher Academic Degree (CY 2018)



Direct care nurses in Med-Surg have outperformed the 2020 requirement for 20 percent BSN.

\*NDNQI = National Database of Nursing Quality Indicators.