



Washington Township Health Care District

2000 Mowry Avenue, Fremont, California 94538-1716 | 510.797.1111

Kimberly Hartz, Chief Executive Officer

Board of Directors

Jacob Eapen, MD
William F. Nicholson, MD
Bernard Stewart, DDS
Michael J. Wallace
Jeannie Yee

BOARD OF DIRECTORS MEETING Wednesday, December 14, 2022 – 6:00 P.M. Meeting Conducted by Zoom

<https://us06web.zoom.us/j/87970144982?pwd=NXR6WHRsNkJHTjBVVmp1a1I4NjdPUT09>

Password: 448434

AGENDA

PRESENTED BY:

- | | |
|---|--------------------------------|
| I. CALL TO ORDER & PLEDGE OF ALLEGIANCE | Jeannie Yee
Board President |
| II. ROLL CALL | Dee Antonio
District Clerk |
| III. BROWN ACT FINDING
GOVERNMENT Code § 54953(e)(3)(B)(ii) | <i>Motion Required</i> |
| IV. CONSIDERATION OF RESOLUTION NO. 1248, ACKNOWLEDGING THE APPOINTMENT OF JACOB EAPEN, BERNARD L. STEWART, AND MICHAEL J. WALLACE AS DIRECTORS OF WASHINGTON TOWNSHIP HEALTH CARE DISTRICT | <i>Motion Required</i> |
| V. OATH OF OFFICE

A. Jacob Eapen
B. Bernard L. Stewart
C. Michael J. Wallace | The Honorable Thomas Nixon |
| VI. ELECTION OF OFFICERS | <i>Motion Required</i> |
| VII. COMMUNICATIONS

A. Oral
<i>This opportunity is provided for persons in the audience to make a brief statement, not to exceed three (3) minutes on issues or concerns not on the agenda and within the subject matter of jurisdiction of the Board.. “Request to Speak” cards should be filled out in advance and presented to the District</i> | |

Clerk. For the record, please state your name.

B. Written

VIII. CONSENT CALENDAR

Items listed under the Consent Calendar include reviewed reports and recommendations and are acted upon by one motion of the Board. Any Board Member or member of the public may remove an item for discussion before a motion is made.

Jeannie Yee
Board President

- A. Consideration of Minutes of the Regular Meetings of the District Board: November 9, 21, and 28, 2022
- B. Consideration of Proposed Budget Amendment: California Hospital and Skilled Nursing Facility COVID-19 Worker Retention Payments
- C. Consideration of Reappointment to the Washington Township Hospital Development Corporation Board of Directors for 2023

Motion Required

IX. PRESENTATION

Spine Program – Advanced Certification in Spine Surgery (ACSS)

PRESENTED BY:

Eldan Eichbaum, M.D.
Co-Director, Spine Program

Maria Nunes, MSN, FNP-BC, SCRNP
Clinical Manager, Stroke Program

X. REPORTS

- A. Medical Staff Report
- B. Service League Report
- C. Lean Report
Process Improvement Initiatives
- D. Quality Report:
Palliative Care Program Update
- E. Finance Report
- F. Hospital Operations Report

PRESENTED BY:

Shakir Hyder, M.D.
Chief of Medical Staff

Debbie Feary
Service League President

Matthew Stauffer
Outpatient Rehab Manager

Carmen Agcaoili, M.D.
Medical Director, Critical Care

Chris Henry
Vice President & Chief Financial Officer

Kimberly Hartz
Chief Executive Officer

XI. ANNOUNCEMENTS

XII. ADJOURN TO CLOSED SESSION

A. Conference involving Trade Secrets pursuant to Health & Safety Code section 32106

B. Conference with Legal Counsel – Anticipated Litigation pursuant to Government Code section 54956.9(d)(2)

XIII. RECONVENE TO OPEN SESSION & REPORT ON PERMISSIBLE ACTIONS TAKEN DURING CLOSED SESSION

Jeannie Yee
Board President

XIV. ADJOURNMENT

Jeannie Yee
Board President

In compliance with the Americans with Disabilities Act, if you need assistance to participate in this meeting, please contact the District Clerk at (510) 818-6500. Notification two working days prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting.

A meeting of the Board of Directors of the Washington Township Health Care District was held on Wednesday, November 9, 2022 via Zoom. Director Yee called the meeting to order at 6:03 pm and led those in attendance of the meeting in the Pledge of Allegiance.

CALL TO ORDER

PLEDGE OF ALLEGIANCE

Roll call was taken: Directors present: Jeannie Yee; Bernard Stewart, DDS; Michael Wallace; Jacob Eapen, MD; William Nicholson, MD

ROLL CALL

Also present: Kimberly Hartz, Chief Executive Officer; Dee Antonio, District Clerk

Guests: Mary Bowron, Walter Choto, Angus Cochran, Debbie Feary, Kristin Ferguson, Chris Henry, Gisela Hernandez, Dr. Shakir Hyder, Kel Kanady, Paul Kozachenko, Larry LaBossiere, John Lee, Nick Legge, Tina Nunez, Donald Pipkin, Dr. Brian Smith, Dr. Matthew Tenold, Tammi Tyson, Felipe Villanueva, Marcus Watkins, John Zubiena, and Sri Boddu.

Director Yee welcomed any members of the general public to the meeting. She noted that in order to continue to protect the health and safety of the members of the Board, District staff, and members of the public from the dangers posed by the SARS-CoV-2 virus, the Brown Act allows a local agency to continue to hold its meetings remotely as opposed to being required to meet in-person. Section 54953(e)(3) of the Government Code requires that the Board make certain findings every 30 days to continue meeting remotely. One such finding is that “state or local officials continue to impose or recommend measures to promote social distancing.” The Alameda County Health Officer continues to recommend social distancing and the wearing of masks indoors, as referenced by the Alameda County Health Care Services Public Health Department COVID-19 website at www.covid-19.acgov.org.

OPENING REMARKS

Director Stewart moved that the Board of Directors make the finding required by Section 54953(e)(3)(B)(ii) of the Government Code that “state or local officials continue to impose or recommend measures to promote social distancing.” Director Nicholson seconded the motion.

Roll call was taken:

Jeannie Yee – aye
Bernard Stewart, DDS – aye
Michael Wallace – aye
Jacob Eapen, MD – aye
William Nicholson, MD – aye

The motion carried and the finding is affirmed.

Director Yee noted that Public Notice for this meeting, including connection information, was posted appropriately on our website. This meeting, conducted via Zoom, is being recorded for broadcast at a later date.

There were no Oral communications.

*COMMUNICATIONS:
ORAL*

There were no Written communications.

*COMMUNICATIONS:
WRITTEN*

Director Yee presented the Consent Calendar for consideration:

CONSENT CALENDAR

- A. Minutes of the Regular Meetings of the District Board: October 12, 17, 24, and 26, 2022
- B. Resolution No. 1247: California Office of Emergency Services Designation of Agent
- C. Approval of SEIU as the Bargaining Representative for the Physical Therapy Aides
- D. Purchase and Installation of Four (4) Microbiology Cos Incubators
- E. IT Service Ticketing Software Upgrade
- F. WalterLorenz Surgical Assist Arm

Director Eapen moved that the Board of Directors approve the Consent Calendar, items A through F. Director Stewart seconded the motion.

Roll call was taken:

Jeannie Yee – aye
Bernard Stewart, DDS – aye
Michael Wallace – aye
Jacob Eapen, MD – aye
William Nicholson, MD – aye

The motion carried.

Kimberly Hartz, Chief Executive Officer, introduced Dr. Matthew Tenold, Hematologist-Oncologist for the UCSF-Washington Cancer Center. Dr. Tenold spoke on how fasting may help with cancer and other health conditions. He began with an explanation of the different methods of fasting and a comparison of fasting to starvation. He talked briefly on the Science behind fasting and discussed many of the factors that contribute to the increased risk of cancer.

*PRESENTATION:
INTERMITTENT
FASTING*

Dr. Tenold reviewed some of the general health benefits of calorie restriction and fasting which includes weight loss for overweight people, lower A1c levels for diabetics, improvement of blood pressure and resting heart rates, improved wound healing, and improved memory and thinking. He talked about the effect of fasting on some tumor types. He discussed some of the benefits of intermittent fasting and just what intermittent fasting looks like.

Kimberly Hartz spoke on the celebration of Veterans Day and the commemorative Veterans Recognition Wall located at Washington West. The following names were added to the Veterans Recognition Wall for 2022: Manual Avila, Ryan Croft, Eris Michelle Del Rosario, Frank Romano, Pete Vandal, and Golden Watson. Ms. Hartz spoke on Washington Hospital's leave policy that allows members of the Armed Forces or National Guard to be granted military leave from work for the period

*PRESENTATION:
VETERANS DAY
RECOGNITION*

required when called to active duty for training, inactive duty training, or active duty.

Dr. Shakir Hyder, Chief of Staff, reported there are 583 Medical Staff members including 339 active members. The census is still high and physicians are continuing to discharge patients in a timely manner.

*MEDICAL STAFF
REPORT*

Debbie Feary, Service League President, reported that 141 Service League volunteers contributed 1,723 hours to the hospital in the month of October. The October orientation attracted 7 adults and 2 high school volunteers. Two events are coming up in November: the annual Holiday Gift Show on November 14th and the \$5 Masquerade Jewelry Show on November 28th, 29th, and 30th. Long-time volunteer, Charlie Razzari, passed away in October; a significant number of memorial donations have been sent to the Service League who will offer a scholarship in his name in 2023.

*SERVICE LEAGUE
REPORT*

Mary Bowron, Chief of Quality and Resource Management presented the Quality Dashboard for the quarter ending September 30, 2022 comparing WHHS statistics to State and National benchmarks. We had zero MRSA Bloodstream Infections this past quarter. We had one Catheter Associated Urinary Tract Infection, which was below the predicted number of infections (1.355). We had zero Central Line Associated Bloodstream Infection (CLABSI), which was lower than predicted. We had zero infections following colon surgery and zero infections following abdominal hysterectomy. C-Difficile: We had zero hospital-wide C. diff infections. Hand Hygiene was at 80%.

*QUALITY REPORT:
QUALITY DASHBOARD
FOR QUARTER
ENDING SEPTEMBER
30, 2022*

Our moderate fall with injury rate of 0.25 was lower than the national rate of 0.64 for the quarter. Hospital Acquired Pressure Ulcer rate of 0% was lower than the national rate this past quarter.

Our 30-day readmission rate for AMI discharges was lower than the CMS benchmark (11.1% versus 15.0%). We had a lower percent of 30-day Medicare pneumonia readmissions compared to the CMS national benchmark (12.0% versus 14.8%). 30-day Medicare Heart Failure readmissions were higher 22.4% versus 21.3% than the CMS benchmark. Our 30-day Medicare Chronic Obstructive Pulmonary Disease (COPD) readmission rate was higher than the CMS benchmark (33.3% versus 19.8%). Our 30-day Medicare CABG readmission rate was higher (50% versus 11.9%) than the CMS benchmark. Our 30-day Medicare Total Hip Arthroplasty (THA) and/or Total Knee Arthroplasty (TKA) was higher than the CMS benchmark (8.3% versus 4.1%).

Chris Henry, Vice President & Chief Financial Officer, presented the Finance Report for September 2022. The average daily inpatient census was 159.1 with admissions of 850 resulting in 4,774 patient days. Outpatient observation equivalent days were 242. The average length of stay was 5.45 days. The case mix index was 1.594. Deliveries were 114. Surgical cases were 370. The Outpatient visits were

FINANCE REPORT

8,709. Emergency visits were 4,737. Cath Lab cases were 144. Joint Replacement cases were 161. Neurosurgical cases were 27. Cardiac Surgical cases were 10. Total FTEs were 1,609.4. FTEs per adjusted occupied bed were 6.04.

Kimberly Hartz, Chief Executive Officer, presented the Hospital Operations Report for October 2022. Preliminary information for the month indicated total gross revenue at approximately \$191,712,000 against a budget of \$193,134,000. We had 35 COVID-19 discharges which represented 4% of total discharges.

*HOSPITAL
OPERATIONS REPORT*

The Average Length of Stay was 5.20. The Average Daily Inpatient Census was 150.1. There were 8 discharges with lengths of stay greater than 30 days, ranging from 31 to 12. Still in house at the end of October were four patients with length of stays of over 30 days and counting (highest at 89).

There were 4,654 patient days. There were 371 Surgical Cases and 177 Cath Lab cases at the Hospital. It was noted that we received our Medicare certification number in September and started billing Medicare on October 3rd.

Deliveries were 122. Non-Emergency Outpatient visits were 9,140. Emergency Room visits were 4,970 with an increase in visits due to respiratory viruses, including RSV. Total Government Sponsored Preliminary Payor Mix was 71.7%, against the budget of 71.4%. Total FTEs per Adjusted Occupied Bed were 6.40. The Washington Outpatient Surgery Center had 526 cases and the clinics had approximately 16,323 visits.

There were \$457K in charity care adjustments in September. The Homeless Patient Activity for the quarter ending September 2022 indicated 305 patients (462 patient encounters) for a cost of \$4,486.

November Employee of the Month: Vincent De La Cruz, Desktop Support Engineer

*EMPLOYEE OF THE
MONTH*

Past Health Promotions & Community Outreach Events:

HOSPITAL CALENDAR

- October 13th: 14th Annual Think Pink! Breast Health Awareness Event
- October 15th: "A Wave of Light" Memorial
- October 16th: Blue Dot Walk
- October 18th: Medicare – What You Need to Know
- October 23rd: Breast Cancer Prevention, Early Detection, and Treatment Talk
- October 25th: Sports Physicals in Fremont and Newark School Districts
- October 27th: Common Foot and Ankle Problems
- November 2nd: Stroke Awareness – Risk Factors and Prevention
- November 3rd: Special Olympics Elementary Soccer (First Aid Station and Medical Coverage)

Vaccination Clinic

- As of November 3rd, a total of 95,589 COVID vaccine doses have been administered to community members at our vaccination clinic.
- As of November 3rd, 37 people have received MPX vaccination

Upcoming Health Promotions & Community Outreach Events:

- November 9th: Breathe Easy – Managing Asthma
- November 15th: Fall Presentation and Recovery
- November 18th: Self-Care and Self-Compassion – Keys to Well-being
- November 18th: Special Olympics Junior High and High School Soccer – First Aid and Medical Coverage
- November 21st: Breast Cancer Prevention, Early Detection, and Treatment
- November 22nd: Heart Attack Prevention
- December 1st: Happy Heart – Treatment options for Aortic Stenosis
- December 8th: Diabetes – Understanding and Controlling Complications

Washington Hospital Healthcare Foundation Report

- The 36th Annual Top Hat Gala raised \$253,000 for Washington Hospital's trauma center.
- A Community tree lighting event is being planned for December 7th. More information will follow.

There being no further business, Director Yee adjourned the meeting at 7.39 p.m.

ADJOURNMENT

Jeannie Yee
President

William Nicholson, M.D.
Secretary

A regular meeting of the Board of Directors of the Washington Township Health Care District was held on Monday, November 21, 2022 via Teleconference. Director Yee called the meeting to order at 6:00 p.m. and led those present in the Pledge of Allegiance.

CALL TO ORDER

Roll call was taken. Directors present: Jeannie Yee; Bernard Stewart, DDS; Michael Wallace; William Nicholson, MD

ROLL CALL

Excused: Jacob Eapen, MD

Also present: Kimberly Hartz, Chief Executive Officer; Chris Henry, Chief Financial Officer; Dee Antonio, District Clerk

Director Yee welcomed any members of the general public to the meeting. She noted that in order to continue to protect the health and safety of the members of the Board, District staff, and members of the public from the dangers posed by the SARS-CoV-2 virus, the Brown Act allows a local agency to continue to hold its meetings remotely as opposed to being required to meet in-person. Section 54953(e)(3) of the Government Code requires that the Board make certain findings every 30 days to continue meeting remotely. One such finding is that “state or local officials continue to impose or recommend measures to promote social distancing.” The Alameda County Health Officer continues to recommend social distancing and the wearing of masks indoors, as referenced by the Alameda County Health Care Services Public Health Department COVID-19 website at www.covid-19.acgov.org. The Board made such a finding at its meeting earlier in the month.

OPENING REMARKS

There were no oral or written communications.

COMMUNICATIONS

Director Yee presented the Consent Calendar for consideration:

CONSENT CALENDAR

- A. Mizuho OSI Hana Table for Orthopedic Surgery
- B. Steris 4095 Surgical Table
- C. Sterile Processing Washer Disinfectant

Director Stewart moved that the Board of Directors approve the Consent Calendar, items A through C. Director Nicholson seconded the motion.

Roll call was taken:

Jeannie Yee – aye
Bernard Stewart, DDS – aye
Michael Wallace – aye
Jacob Eapen, MD – absent
William Nicholson, MD – aye

The motion carried.

Kimberly Hartz, CEO announced that the District Clerk recently received communication from the Alameda County Registrar of Voters that the Initiative Petition Emergency Medical Care and Disaster Preparedness Act which was filed on October 6, 2022 by the Citizens for Washington Hospital failed to qualify for ballot

ANNOUNCEMENT

due to not having enough qualified signatures. 20,893 signatures were filed and verified; only 13,818 signatures were found sufficient.

In accordance with Health & Safety Code Sections 32106 and California Government Code 54956.9(d)(2), Director Yee adjourned the meeting to closed session at 6:05 p.m., as the discussion pertained to a Conference involving Trade Secrets pursuant to Health & Safety Code 32106; Report of Medical Staff and Quality Assurance Committee, Health & Safety Code section 32155; Conference with Legal Counsel regarding Anticipated Litigation pursuant to Government Code section 54956.9(d)(2); Conference involving Personnel Matters: Chief Executive Officer; and consideration of closed session Minutes: October 17, and 26, 2022. Director Yee stated that the public has a right to know what, if any, reportable action takes place during closed session. Since this meeting is being conducted via Zoom and we have no way of knowing when the closed session will end, the public was informed they could contact the District Clerk for the Board's report beginning November 22, 2022. She indicated that the minutes of this meeting will reflect any reportable actions.

ADJOURN TO CLOSED SESSION

Director Yee reconvened the meeting to open session at 8:37 pm. The District Clerk reported that the Board approved the Closed Session Minutes of October 17, and 26, 2022 and approved the Medical Staff Credentials Committee Report by unanimous vote of all Directors present:

RECONVENE TO OPEN SESSION & REPORT ON CLOSED SESSION

Jeannie Yee
Bernard Stewart, DDS
Michael Wallace
William Nicholson, MD

There being no further business, Director Yee adjourned the meeting at 8:37 pm.

ADJOURNMENT

Jeannie Yee
President

William Nicholson, M.D.
Secretary

A meeting of the Board of Directors of the Washington Township Health Care District was held on Monday, November 28, 2022 via Zoom. Director Yee called the meeting to order at 7:30 a.m.

CALL TO ORDER

Roll call was taken. Directors present: Jeannie Yee; Bernard Stewart, DDS; William Nicholson, MD

ROLL CALL

Excused: Jacob Eapen, MD; Michael Wallace

Also present: Shakir Hyder, MD; Prasad Kilaru, MD; Mark Saleh, MD; Jan Henstorf, MD; Kimberly Hartz, CEO; Brian Smith, MD; John Romano, MD; Larry LaBossiere, CNO

There were no oral or written communications.

COMMUNICATIONS

Director Yee adjourned the meeting to closed session at 7:30 a.m. as the discussion pertained to Medical Audit and Quality Assurance Matters pursuant to Health & Safety Code Sections 1461 and 32155.

ADJOURN TO CLOSED SESSION

Director Yee reconvened the meeting to open session at 8:30 a.m. and reported no reportable action taken in closed session.

RECONVENE TO OPEN SESSION & REPORT ON CLOSED SESSION

There being no further business, the meeting adjourned at 8:30 a.m.

ADJOURNMENT

Jeannie Yee
President

William Nicholson, M.D.
Secretary

RESOLUTION NO. 1248

RESOLUTION AND ORDER OF THE BOARD OF DIRECTORS OF WASHINGTON TOWNSHIP HEALTH CARE DISTRICT ACKNOWLEDGING THE APPOINTMENT OF JACOB EAPEN, BERNARD L. STEWART, AND MICHAEL J. WALLACE AS DIRECTORS OF THE BOARD OF DIRECTORS OF WASHINGTON TOWNSHIP HEALTH CARE DISTRICT

WHEREAS, members of the Board of Directors of the Washington Township Health Care District (“District”) are elected by eligible voters residing within the geographic boundary of the District for terms of four years, with elections to fill seats for two or three members every two years; and

WHEREAS, at the last General Election held on November 8, 2022, the number of candidates for the office of Director of Washington Township Health Care District did not exceed the minimum number required to be elected director and no petition was filed requesting an election; and

WHEREAS, the District is in receipt of a separate “Certificate of Appointment and Oath of Office” from the Registrar of Voters dated December 8, 2022 for each of the following persons: Jacob Eapen, Bernard L. Stewart and Michael J. Wallace, (attached to this Resolution as Exhibit 1) certifying that at the General Election held in and for the County of Alameda on November 8, 2022, each of the aforementioned persons “was appointed to the office of Washington Township Healthcare District Director in which the number of candidates for said office did not exceed the number to be elected at the above entitled election.”

NOW THEREFORE, THE BOARD OF DIRECTORS OF WASHINGTON TOWNSHIP HEALTH CARE DISTRICT DOES HEREBY RESOLVE, DETERMINE AND ORDER, AS FOLLOWS:

1. The Board of Directors hereby acknowledges receipt of a “Certificate of Appointment and Oath of Office” from the Registrar of Voters for each of the following persons: Jacob Eapen, Bernard L. Stewart and Michael J. Wallace.
2. The Secretary of the Board of Directors of the District be and is hereby instructed to enter this Resolution into the District record acknowledging that Jacob Eapen, Bernard L. Stewart, and Michael J. Wallace have been appointed to the office of Director of the Board of Directors of the District.

Passed and adopted by the Board of Directors of the Washington Township Health Care District this 14th day of December, 2022 by the following vote:

AYES:

NOES:

ABSENT:

President, Board of Directors
Washington Township
Health Care District

Secretary, Board of Directors
Washington Township
Health Care District



REGISTRAR OF VOTERS

ALAMEDA COUNTY • CALIFORNIA

TIM DUPUIS
REGISTRAR OF VOTERS

CYNTHIA CORNEJO
DEPUTY REGISTRAR OF VOTERS

December 8, 2022

Washington Township Health Care District
Dee Antonio, District Clerk
2000 Mowry Avenue
Fremont, CA 94538

Dear Dee Antonio:

Enclosed is the Certificate of Facts for the Washington Township Health Care District General Election held on November 8, 2022.

If you have any questions, please contact me at (510) 272-6933.

Sincerely,

Tim Dupuis
Registrar of Voters
Alameda County
Enclosures

CERTIFICATE OF REGISTRAR OF VOTERS PURSUANT TO SECTION 10515 OF THE ELECTIONS CODE CONCERNING THE GENERAL ELECTION HELD ON TUESDAY, NOVEMBER 8, 2022, IN THE WASHINGTON TOWNSHIP HEALTH CARE DISTRICT.

I, **TIM DUPUIS**, Registrar of Voters, County of Alameda, State of California, do hereby certify that the number of Directors to be elected at the General Election held on Tuesday, November 8, 2022, in the Washington Township Health Care District, is: **Three**

I further certify that the number of nominees for Director of Washington Township Health Care District, does not exceed the number of offices for Director to be filled at said election.

I further certify that the following candidates have been duly nominated for the elective office of Director, Washington Township Health Care District:

JACOB EAPEN

BERNARD STEWART

MICHAEL J. WALLACE

I hereby set my hand and my official seal this **8th** day of **December 2022**.



TIM DUPUIS
Registrar of Voters
Alameda County
State of California



Memorandum

DATE: December 9, 2022

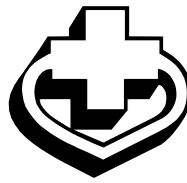
TO: Board of Directors
Washington Township Health Care District

FROM: Kimberly Hartz
Chief Executive Officer

SUBJECT: Reappointment to the Washington Township Hospital Development Corporation Board of Directors

The Washington Township Hospital Development Corporation is a public benefit (nonprofit) California Corporation, which is affiliated with the Health Care District. A five member Board of Directors governs the Washington Township Hospital Development Corporation (DEVCO). Its current Board of Directors consists of Benn Sah, MD, Russ Blowers, Pauline Weaver, Steven Chan, DDS and Sue Querner.

For the 2023 calendar year, I am recommending for consideration by the Washington Township Health Care District Board of Directors to reappoint the five individuals that served previously on the Washington Township Hospital Development Corporation Board this past calendar year.



Memorandum

DATE: December 14, 2023

TO: Board of Directors
Washington Township Health Care District

FROM: Chris Henry, Vice President and Chief Financial Officer

SUBJECT: Proposed Budget Amendment –
California Hospital and Skilled Nursing Facility
COVID-19 Worker Retention Payments

On June 30, 2022, Governor Newsom signed legislation authorizing California to issue worker retention payments to eligible hospital and skilled nursing facility employees who provided direct care or supported the provision of care to patients onsite between July 30, 2022 and October 31, 2022. Management employees are excluded. The goal of the program is to stabilize and retain the State's health care workforce while continuing to manage the COVID-19 pandemic. Participation in the Program will require the Board of Directors to approve an amendment to the budget as described below.

The program provides for two types of payments. First, the State will fund payments of up to \$1,000 to all eligible employees. The funds will be sent to the District which will then issue the payments to eligible employees. Second, if the hospital decides to voluntarily provide an additional retention payment to eligible employees, the State will match that payment up to \$500. The hospital will be required to absorb the employer taxes on all State-funded payments.

It is important to note that the amount of the State provided funding is not guaranteed. The funds are being provided from a fixed pool of money allocated to the program. The final amount of funding will be determined by the amount of enrollment in the program.

We believe it is important to show the appreciation we feel for what our employees have done for our patients throughout the pandemic and into the future. As such, we propose that the District fully participate in the Program for all eligible employees. We further propose that we fund one-time payments to supervisors, managers and other identified employees if they otherwise would have met the State eligibility criteria.

The estimated cost impact of our proposal is as follows:

FY 2023 Cost Estimate:	# Employees	Bonus	Est. Cost
Non-Management Employees	2,042	500	1,021,000
Management Employees	188	500	94,000
Subtotal			1,115,000
Employer Taxes on Voluntary Payments		7.45%	83,068
Employer Taxes on State Funded Payments			218,000
Grand Total			1,416,068

Given that this cost was not anticipated in the fiscal year 2023 budget, we are asking for your consideration of approving an amendment to the budget in the amount of \$1,416,000 million in additional salary and benefits expense. The line-item budget impacts are as follows:

2023 Budget Impact Estimate:	As Approved	Proposed Amendment	Amended Budget
Salaries and Wages	244,325,000	1,115,000	245,440,000
Employee Benefits	61,852,000	301,000	62,153,000
Total Operating Expenses	510,823,000	1,416,000	512,239,000
Operating Net Income	22,494,000	(1,416,000)	21,078,000
Total Net Income	67,825,000	(1,416,000)	66,409,000
EBITDA	67,825,000	(1,416,000)	66,409,000
Consolidated Net Income	576,000	(1,416,000)	(840,000)
Consolidated EBITDA	46,602,000	(1,416,000)	45,186,000

Thank you for your consideration of this proposal.

Recommendation: Approve the Amendment to the Budget as described in this memo.



WASHINGTON HOSPITAL
MONTHLY OPERATING REPORT

October 2022



Washington Hospital
Healthcare System

**WASHINGTON HOSPITAL
INDEX TO BOARD FINANCIAL STATEMENTS
October 2022**

<u>Schedule Reference</u>	<u>Schedule Name</u>
Board - 1	Statement of Revenues and Expenses
Board - 2	Balance Sheet
Board - 3	Operating Indicators



Memorandum

DATE: December 5, 2022
TO: Board of Directors
FROM: Kimberly Hartz, Chief Executive Officer
SUBJECT: Washington Hospital – October 2022
Operating & Financial Activity

SUMMARY OF OPERATIONS – (Blue Schedules)

1. Utilization – Schedule Board 3

	October <u>Actual</u>	October <u>Budget</u>	Current 12 <u>Month Avg.</u>
<u>ACUTE INPATIENT:</u>			
IP Average Daily Census	150.1	145.6	156.0
Combined Average Daily Census	158.5	156.8	165.7
# Of Admissions	912	807	829
Patient Days	4,654	4,514	4,741
Discharge ALOS	5.20	5.59	5.71
<u>OUTPATIENT:</u>			
OP Visits	9,140	8,995	7,939
ER Visits	4,970	4,665	4,601
Observation Equivalent Days – OP	260	346	294

Comparison of October Actual acute inpatient statistics versus the Budget showed a higher level of admissions, and a higher level of patient days. The average length of stay (ALOS) based on discharged days was below Budget. Outpatient visits were higher than Budget. Emergency Room visits were above Budget for the month. Observation equivalent days were lower than Budget.

2. Staffing – Schedule Board 3

Total paid FTEs were above Budget. Total productive FTEs for October were 1,434.7, 65.1 above the budgeted level of 1,369.6. Nonproductive FTEs were 12.7 below Budget. Productive FTEs per adjusted occupied bed were 5.79, 0.23 above the budgeted level of 5.56. Total FTEs per adjusted occupied bed were 6.41, 0.18 above the budgeted level of 6.23.

3. Income - Schedule Board 1

For the month of October, the Hospital realized Operating Income of \$753,000 from Operations.

Total Gross Patient Revenue of \$191,712,000 for October was (0.7%) below Budget.

Deductions from Revenue of \$147,272,000 were 76.82% of Total Gross Patient Revenue, slightly below the budgeted amount of 76.88%.

Total Operating Revenue of \$44,982,000 was \$207,000 below the Budget, (0.5%).

Total Operating Expense of \$44,229,000 was higher than the Budget by \$1,704,000, (4%).

The Total Non-Operating Loss of \$349,000 for the month includes an unrealized loss on investments of \$495,000.

The Net Income for October was \$404,000, which was \$2,342,000 below the budgeted income of \$2,746,000.

The Total Net Income for October using FASB accounting principles, in which the unrealized gain on investments, net interest expense on GO bonds and property tax revenues are removed from the non-operating income and expense, was \$537,000 compared to budgeted income of \$2,372,000 or an unfavorable variance of \$1,835,000.

4. Balance Sheet – Schedule Board 2

There were no noteworthy changes in assets and liabilities when compared to September 2022.

KIMBERLY HARTZ
Chief Executive Officer

KH/CH



WASHINGTON HOSPITAL
STATEMENT OF REVENUES AND EXPENSES
October 2022
GASB FORMAT
(In thousands)

<u>October</u>				<u>YEAR TO DATE</u>				
<u>ACTUAL</u>	<u>BUDGET</u>	<u>FAV (UNFAV) VAR</u>	<u>% VAR.</u>		<u>ACTUAL</u>	<u>BUDGET</u>	<u>FAV (UNFAV) VAR</u>	<u>% VAR.</u>
\$ 116,195	\$ 114,181	\$ 2,014	1.8%	1	\$ 459,334	\$ 456,101	\$ 3,233	0.7%
75,517	78,953	(3,436)	-4.4%	2	307,180	314,340	(7,160)	-2.3%
191,712	193,134	(1,422)	-0.7%	3	766,514	770,441	(3,927)	-0.5%
(143,668)	(144,799)	1,131	0.8%	4	(579,758)	(578,155)	(1,603)	-0.3%
(3,604)	(3,677)	73	2.0%	5	(12,173)	(14,668)	2,495	17.0%
(147,272)	(148,476)	1,204	0.8%	6	(591,931)	(592,823)	892	0.2%
76.82%	76.88%			7	77.22%	76.95%		
44,440	44,658	(218)	-0.5%	8	174,583	177,618	(3,035)	-1.7%
542	531	11	2.1%	9	2,494	1,998	496	24.8%
44,982	45,189	(207)	-0.5%	10	177,077	179,616	(2,539)	-1.4%
21,843	20,340	(1,503)	-7.4%	11	85,497	81,924	(3,573)	-4.4%
5,529	5,140	(389)	-7.6%	12	20,949	20,563	(386)	-1.9%
5,728	5,667	(61)	-1.1%	13	22,847	22,674	(173)	-0.8%
5,635	5,698	63	1.1%	14	22,265	22,756	491	2.2%
1,880	2,066	186	9.0%	15	7,510	8,180	670	8.2%
3,614	3,614	-	0.0%	16	14,459	14,459	-	0.0%
44,229	42,525	(1,704)	-4.0%	17	173,527	170,556	(2,971)	-1.7%
753	2,664	(1,911)	-71.7%	18	3,550	9,060	(5,510)	-60.8%
1.67%	5.90%			19	2.00%	5.04%		
389	240	149	62.1%	20	1,271	872	399	45.8%
(136)	-	(136)	0.0%	21	(407)	-	(407)	0.0%
(1,699)	(1,774)	75	4.2%	22	(6,890)	(7,094)	204	2.9%
69	93	(24)	-25.8%	23	307	61	246	403.3%
1,523	1,523	-	0.0%	26	6,010	6,010	-	0.0%
(495)	-	(495)	0.0%	27	(3,736)	-	(3,736)	0.0%
(349)	82	(431)	-525.6%	28	(3,445)	(151)	(3,294)	-2181.5%
\$ 404	\$ 2,746	\$ (2,342)	-85.3%	29	\$ 105	\$ 8,909	\$ (8,804)	-98.8%
0.90%	6.08%			30	0.06%	4.96%		
\$ 537	\$ 2,372	\$ (1,835)	-77.4%	31	\$ 2,519	\$ 7,496	\$ (4,977)	-66.4%
1.19%	5.25%				1.42%	4.17%		

**NET INCOME (FASB FORMAT) EXCLUDES PROPERTY TAX INCOME, NET INTEREST EXPENSE ON GO BONDS AND UNREALIZED GAIN(LOSS) ON INVESTMENTS



**WASHINGTON HOSPITAL
BALANCE SHEET**
October 2022
(In thousands)

ASSETS AND DEFERRED OUTFLOWS			LIABILITIES, NET POSITION AND DEFERRED INFLOWS				
	October 2022	Unaudited June 2022		October 2022	Unaudited June 2022		
CURRENT ASSETS			CURRENT LIABILITIES				
1	CASH & CASH EQUIVALENTS	\$ 11,166	\$ 5,439	1	CURRENT MATURITIES OF L/T OBLIG	\$ 10,460	\$ 10,065
2	ACCOUNTS REC NET OF ALLOWANCES	72,865	76,757	2	ACCOUNTS PAYABLE	17,249	17,948
3	OTHER CURRENT ASSETS	15,024	13,050	3	OTHER ACCRUED LIABILITIES	58,197	70,463
4	TOTAL CURRENT ASSETS	99,055	95,246	4	INTEREST	6,791	10,516
				5	TOTAL CURRENT LIABILITIES	92,697	108,992
ASSETS LIMITED AS TO USE			LONG-TERM DEBT OBLIGATIONS				
6	BOARD DESIGNATED FOR CAPITAL AND OTHER	187,283	199,979	6	REVENUE BONDS AND OTHER	194,447	202,530
6	GENERAL OBLIGATION BOND FUNDS	18,886	18,778	6	GENERAL OBLIGATION BONDS	342,511	345,595
7	REVENUE BOND FUNDS	6,645	6,610				
8	BOND DEBT SERVICE FUNDS	12,050	32,494				
9	OTHER ASSETS LIMITED AS TO USE	9,382	9,543				
10	TOTAL ASSETS LIMITED AS TO USE	234,246	267,404	OTHER LIABILITIES			
12	OTHER ASSETS	284,857	272,341	11	SUPPLEMENTAL MEDICAL RETIREMENT	37,791	37,676
13	PREPAID PENSION	38,995	36,970	12	WORKERS' COMP AND OTHER	9,547	9,353
14	OTHER INVESTMENTS	15,423	15,386				
15	NET PROPERTY, PLANT & EQUIPMENT	586,947	600,578	15	NET POSITION	544,077	543,971
16	TOTAL ASSETS	\$ 1,259,523	\$ 1,287,925	16	TOTAL LIABILITIES AND NET POSITION	\$ 1,221,070	\$ 1,248,117
17	DEFERRED OUTFLOWS	28,650	29,208	17	DEFERRED INFLOWS	67,103	69,016
18	TOTAL ASSETS AND DEFERRED OUTFLOWS	\$ 1,288,173	\$ 1,317,133	18	TOTAL LIABILITIES, NET POSITION AND DEFERRED INFLOWS	\$ 1,288,173	\$ 1,317,133



**WASHINGTON HOSPITAL
OPERATING INDICATORS**

October 2022

12 MONTH AVERAGE	October					YEAR TO DATE				
	ACTUAL	BUDGET	FAV (UNFAV) VAR	% VAR.		ACTUAL	BUDGET	FAV (UNFAV) VAR	% VAR.	
156.0	150.1	145.6	4.5	3%	1	ADULT & PEDIATRIC AVERAGE DAILY CENSUS	154.0	146.7	7.3	5%
9.7	8.4	11.2	(2.8)	-25%	2	OUTPATIENT OBSERVATION AVERAGE DAILY CENSUS	9.0	10.7	(1.7)	-16%
165.7	158.5	156.8	1.7	1%	3	COMBINED AVERAGE DAILY CENSUS	163.0	157.4	5.6	4%
7.8	7.7	7.7	-	0%	4	NURSERY AVERAGE DAILY CENSUS	8.3	7.9	0.4	5%
173.5	166.2	164.5	1.7	1%	5	TOTAL	171.3	165.3	6.0	4%
3.0	3.6	3.2	0.4	13%	6	SPECIAL CARE NURSERY AVERAGE DAILY CENSUS *	3.1	2.8	0.3	11%
4,741	4,654	4,514	140	3%	7	ADULT & PEDIATRIC PATIENT DAYS	18,944	18,043	901	5%
294	260	346	(86)	-25%	8	OBSERVATION EQUIVALENT DAYS - OP	1,106	1,322	(216)	-16%
829	912	807	105	13%	9	ADMISSIONS-ADULTS & PEDIATRIC	3,465	3,222	243	8%
5.71	5.20	5.59	(0.39)	-7%	10	AVERAGE LENGTH OF STAY-ADULTS & PEDIATRIC	5.52	5.60	(0.08)	-1%
1.587	1.530	1.600	(0.070)	-4%	11	OVERALL CASE MIX INDEX (CMI)	1.559	1.601	(0.042)	-3%
171	151	156	(5)	-3%	12	TOTAL SURGICAL CASES	625	621	4	1%
26	20	30	(10)	-33%	13	JOINT REPLACEMENT CASES	100	115	(15)	-13%
11	15	15	-	0%	14	NEUROSURGICAL CASES	44	54	(10)	-19%
177	185	161	24	15%	15	CARDIAC SURGICAL CASES	713	674	39	6%
385	371	362	9	2%	16	OTHER SURGICAL CASES	1,482	1,464	18	1%
190	177	220	(43)	-20%	17	TOTAL CATH LAB CASES	694	882	(188)	-21%
119	122	125	(3)	-2%	18	DELIVERIES	505	498	7	1%
7,939	9,140	8,995	145	2%	19	OUTPATIENT VISITS	35,396	35,640	(244)	-1%
4,601	4,970	4,665	305	7%	20	EMERGENCY VISITS	19,267	18,480	787	4%
1,377.3	1,434.7	1,369.6	(65.1)	-5%	21	PRODUCTIVE FTE'S	1,384.2	1,368.2	(16.0)	-1%
202.2	151.6	164.3	12.7	8%	22	NON PRODUCTIVE FTE'S	209.4	193.2	(16.2)	-8%
1,579.5	1,586.3	1,533.9	(52.4)	-3%	23	TOTAL FTE'S	1,593.6	1,561.4	(32.2)	-2%
5.23	5.79	5.56	(0.23)	-4%	24	PRODUCTIVE FTE/ADJ. OCCUPIED BED	5.39	5.52	0.13	2%
6.00	6.41	6.23	(0.18)	-3%	25	TOTAL FTE/ADJ. OCCUPIED BED	6.20	6.30	0.10	2%

* included in Adult and Peds Average Daily Census