

A meeting of the Board of Directors of the Washington Township Health Care District was held on Wednesday, December 10, 2014 in the Conrad E. Anderson, MD Auditorium, 2500 Mowry Avenue, Fremont, California. Director Stewart called the meeting to order at 6:01 p.m. and led those present in the Pledge of Allegiance.

*CALL TO ORDER*

Roll call was taken. Directors present: Bernard Stewart, DDS, William Nicholson, MD, Patricia Danielson, RHIT, Jacob Eapen, MD; Michael Wallace

*ROLL CALL*

Also present: Nancy Farber, Chief Executive Officer, Peter Lunny, Chief of Medical Staff, Gail Tomita, Service League President, Christine Nguyen-Flores, Senior Executive Assistant

Guests: Kimberly Hartz, Ed Fayen, Chris Henry, Bryant Welch, Stephanie Williams, Tina Nunez, Kristin Ferguson, Larry Bowen, Cindy Noonan, Angus Cochran, Bryant Welch, Mary Bowron, Albert Brooks, MD, Bill Emberley

Director Nicholson read Resolution No. 1150, Resolution and Order of the Board of Directors of Washington Township Health Care District acknowledging the appointment of Bernard L. Stewart, Jacob Eapen, and Michael J. Wallace as Directors of the Board of Directors of Washington Township Health Care District.

*APPROVAL OF  
RESOLUTION NO. 1150,  
CERTIFICATE OF  
NOVEMBER 4, 2014  
GENERAL ELECTION,  
BOARD OF DIRECTORS*

Director Wallace seconded the motion.

Roll call was taken:

Bernard Stewart, DDS – aye  
Michael Wallace – aye  
William Nicholson, MD – aye  
Patricia Danielson, RHIT – aye  
Jacob Eapen, MD - aye

The Oath of Office was administered to Directors Bernard L. Stewart, Michael J. Wallace, and Jacob Eapen by the Honorable Ron Sabraw.

*OATH OF OFFICE:  
DIRECTORS STEWART,  
WALLACE, AND EAPEN*

Director Stewart stated each December Board officers were elected. Director Wallace moved for the following slate of Board officers for the calendar year 2015:

*ELECTION OF OFFICERS*

President: Patricia Danielson  
First Vice President: Michael Wallace  
Second Vice President: William Nicholson  
Treasurer: Jacob Eapen  
Secretary: Bernard Stewart

Director Nicholson seconded the motion.

Roll call was taken:

Bernard Stewart, DDS – aye  
Michael Wallace – aye  
William Nicholson, MD – aye  
Patricia Danielson, RHIT – aye  
Jacob Eapen, MD - aye

The motion unanimously carried. Director Danielson assumed the Chair as President of the Board for 2015.

Ms. Farber introduced Kristin Ferguson, Chief of Compliance. Ms. Ferguson presented the AB 1234 Ethics Training and spoke about the Code of Professional Conduct, Web-based training, and on-going discussion. Ms. Ferguson went on to discuss the Basic Ethical Principles for Public Service Officials and Public Service Ethics Law. Ms. Ferguson reported on the four categories of Ethics Law which include: laws related to personal gain, laws related to personal advantages and "perks", government transparency laws, and laws related to fair processes as well as discussing the different types of gains, advantages, perks, and laws that pertain to each category. Ethics training is an on-going process; public officials are stewards of the public's trust and earning and holding that trust is based on attention to ethical principles and public service ethics laws.

*EDUCATION SESSION:  
AB 1234 Ethics Training*

Director Nicholson moved for approval of the minutes of November 12, 17, and 24, 2014.

*APPROVAL OF MINUTES  
OF NOVEMBER 12, 17,  
AND 24, 2014.*

Director Stewart seconded the motion.

Roll call was taken:

Patricia Danielson, RHIT – aye  
Michael Wallace - aye  
William Nicholson, MD - aye  
Bernard Stewart, DDS - aye  
Jacob Eapen, MD - aye

The motion unanimously carried.

Before the floor was open to oral communication from the public, Director Danielson presented a statement in regards to concerns of premium pay and the Chief Executive Officer's compensation; Ms. Farber also presented a statement in regards to the current CNA negotiations of twelve hour shifts for nurses.

*COMMUNICATIONS  
ORAL*

Director opened the floor to oral communications from the public.

Husain Sarhang was invited to address the Board. Mr. Sarhang addressed the Board regarding the parking lot and parking spaces. Stephanie Howell was invited to address the Board. Ms. Howell addressed the Board regarding twelve hour shifts for nurses.

The following written communication was received from Peter Lunny, M.D., Chief of Staff, dated November 24, 2014 requesting approval of Medical Staff Credentialing Action Items as follows:

*COMMUNICATIONS  
WRITTEN*

Appointments:

Karamloo, Sara, DPM; Lam, Manual, MD; Swan, Megan, MD

Reappointments:

Adie, Elizabeth, MD; Chari, Sumitra, MD; Dearborn, John Thomas, MD; Do, Hanh-Nguyen, MD; Kamboj, Vineet, DPM; Lin, Roy, MD; Lyell, Deirdre Judith, MD; Maxwell, Andrew J, MD; Mehigan, John Thomas, MD; Mitarai, Tsuyoshi, MD; Peela, Bhaskari, MD; Saxena, Gunjan K, MD; Sharma, Ranjana, MD; Skolnik, Christine L, RNFA; Taylor, Daniel L, MD; Veerappan, Annamalai, MD; Vo, Phuong Thao, MD

Transfer in Staff Category:

Carmel, Jeffrey, MD; Zandi, Iraj, MD

Completion of Proctoring & Advancement in Staff Category:

Eftimie, Bogdan, MD; Long, Richard, MD; Tylor, Dale, MD; Yasar, Sharif, MD

Completion of Proctoring prior to Eligibility for Advancement in Staff Category:

Armstrong, Sherry, CCP; Husain, Lubna, MD; Martinez, Dennis, MD; Sud, Sohil, MD; Wong, Francis, DO

Resignations:

French, Andrea, MD; Liao, Yungting, MD; Maestretti, Randy, PA-C; Mandiberg, Robert, MD

Director Nicholson moved for approval of the credentialing action items.

Director Stewart seconded the motion.

Roll call was taken:

Patricia Danielson, RHIT – aye  
Michael Wallace - aye  
William Nicholson, MD - aye  
Bernard Stewart, DDS - aye  
Jacob Eapen, MD - aye

The motion unanimously carried.

Gail Tomita, Service League President presented the Service League Report. Ms. Tomita shared that the Gift shop elves decorated 11 Christmas trees that were offered in a drawing during the Jewelry sale in the lobby of Washington West. Ms. Tomita also noted that despite the inclement weather, the \$5 Jewelry sale was another huge success. All of the money earned will be donated to the hospital in the annual donation.

*SERVICE LEAGUE  
REPORT*

Dr. Lunny reported there are 557 Medical Staff members.

*MEDICAL STAFF  
REPORT*

**The Hospital Calendar video highlighted the following events:**

*HOSPITAL CALENDAR:  
Community Outreach*

Throughout November and December Lucy Hernandez, Community Outreach Coordinator, presented 21 hand hygiene classes for students at Blacow Elementary, Chadbourne Elementary, Durham Elementary, Forest Park Elementary, and Glankler Elementary Schools all located in Fremont; 464 students attended.

November 12<sup>th</sup>, Washington Hospital hosted a Rose Garden Remembrance event. This event provided an opportunity for the Hospital community to remember Employees, physicians, volunteers and board members who have passed away while serving Washington Hospital. Dr. Edward Whalen and volunteers Bernadine Goularte and Geri Kimble were remembered during this event. Michelle Hedding, SpiritualCare Nurse, provide nondenominational reflections.

November 14<sup>th</sup>, Dr. Alexander Sah, orthopedic surgeon, presented on "Treatments for Hip Pain"; 23 people attended.

November 14<sup>th</sup>, Washington Hospital nurses and staff from Respiratory Care hosted a health fair at Kitayama Elementary School in Union City. Staff provided information on asthma, hand hygiene and offered blood pressure screenings; 76 people were screened and 150 people attended the event.

November 15<sup>th</sup>, Washington Hospital hosted the 6th annual Diabetes Awareness Health Fair. The event featured a health fair and presentations on complications of diabetes, insulin, and carbohydrates and diabetics. Presenters included Dr. Prasad Katta, endocrinologist, Dr. Archana Bindra, endocrinologist, and Anna Mazzei, Registered Dietitian; 49 people attended.

November 18<sup>th</sup>, Dr. Gabriel Herscu, vascular surgeon, presented on "Varicose Veins"; 19 people attended.

November 20<sup>th</sup>, Dr. Albert Brooks, Chief of Medical Services, provided a birthing simulation for the students in Medical Explorers post 539. The overall purpose of Medical Explorers is to provide worksite-based experiences for students ages 15 through 20 to help them pursue their interests in healthcare. The program has two components which include scheduled monthly informational meetings and clinical rotations.

December 4<sup>th</sup>, as part of the Diabetes Matters program, Lorie Roffelsen, Registered Dietitian, presented "Healthy Eating During the Holidays"; 10 people attended.

December 4<sup>th</sup>, Michelle Hedding, Spiritual Care Coordinator presented to the Tri-City Interfaith Council on Advanced Health Care Directives, POLST Forms and end of life issues related to hospice and palliative care; 25 people attended.

### **Upcoming Health Promotions & Community Outreach Events**

Tuesday, January 6<sup>th</sup> from 6:00 to 8:00 p.m., as part of the Stroke Education Series, Dr. Ash Jain, cardiologist and Doug Van Houten, R.N., will be presenting "Stroke Prevention and Other Disease Processes" and "Healthy Lifestyle - Be Smart and Avoid Stroke"

Thursday, January 8<sup>th</sup> from 7 to 8 p.m., as part of the Diabetes Matters Series, Dr. Sarbjit Hundal, ophthalmologist, will be presenting, "Diabetes & Your Eyes: Prevention and Treatment of Complications."

Monday, January 19<sup>th</sup> from 7 to 8:30 p.m., Dr. Victoria Leiphart will be presenting, "Restoring Balance", a four-week stress reduction program.

Friday, January 23<sup>rd</sup> Lincoln Elementary School in Newark will hold a health fair for students, teachers and parents. Washington Hospital Staff will host a booth to provide health information and blood pressure screenings.

### **Washington Hospital Healthcare Foundation Report**

*HOSPITAL CALENDAR:  
Washington Hospital  
Foundation Report*

Washington Hospital Healthcare Foundation rang in the holiday season in early December with the Trees of Angels celebration, which raises funds for hospice care in the Washington Township Healthcare District. The festivities began on December 1, when the Foundation partnered with the City of Newark to light the holiday tree at Newark City Hall.

On Wednesday, December 3, Carol Dutra Vernaci threw the switch to light the holiday tree at the Nakamura Clinic in Union City. Held in conjunction with the Union City Chamber of Commerce's annual holiday mixer, this tree lighting attracted 80 attendees. The James Logan Jazz Singers serenaded the crowd.

The Foundation hosted the annual Children's Holiday Breakfast on Saturday, December 6, catered by Bernardin Family McDonald's. The 375 attendees at this event enjoyed a magic show performed by Ronald McDonald.

On December 8th, Fremont Mayor Bill Harrison lit the angel tree at the Bernardin Family McDonald's Restaurant at the corner of I-680 and Mission Boulevard. 120 district residents joined the Foundation for the occasion and were treated to seasonal music sung by the "What the Dickens!" chorus.

The final tree lighting will take place on Thursday December 11<sup>th</sup>. The event will kick off with a High School Choral Competition which will begin at 5:30pm in the Anderson Auditorium inside Washington West. The Tree Lighting will take place in the Washington West Lobby immediately after the Choral Competition.

### **Washington Hospital Healthcare Board of Directors' Report**

*HOSPITAL CALENDAR:  
Board of Directors' Report*

Washington Township Healthcare District Board Members attended the Bay Area Women Against Rape (BAWAR) Grand opening on December 3<sup>rd</sup>. their new 2nd location at Washington East, 1900 Mowry Avenue in Fremont, will allow greater access for those that live in southern Alameda County. Board members also attended the Newark chamber of Commerce's Annual Holiday Luncheon on December 4<sup>th</sup>.

### **Washington Hospital Employee Association, W.H.E.A.**

*HOSPITAL CALENDAR:  
Washington Hospital  
Employee Association,  
W.H.E.A.*

WHEA participated in the Annual Drive for Warmth, for the Tri City Volunteers to distribute to those in need. Five barrels of coats, jackets, gloves, scarves and blankets were donated by Hospital staff and volunteers. During the month of November, WHEA sold 326 certificates for See's Candy at a discounted rate to employees and volunteers.

### **Washington On Wheels Mobile Health Clinic, W.O.W.**

*HOSPITAL CALENDAR:  
Washington On Wheels  
Mobile Health Van*

During the month of November the Washington On Wheels Mobile Health Clinic (W.O.W.) continued to serve community members at the Fremont Family Resource Center the Ruggeri Senior Center in Union City and Brier Elementary School in Fremont. W.O.W. also provided occupational health services, including influenza vaccines to employees of Fremont Bank. 238 community members received healthcare at the Washington on Wheels clinic and 195 members received occupational health services.

### **Internet Marketing**

There were over 43,191 visits to the hospital website in the month of November. The hospital's Physician Finder section was the most viewed webpage with 12,805 page views, followed by the Employment section with 8,364 page views and About WHHS for 6,830 page views. The Volunteers section had 6,710 views and the Women's Health and Pregnancy with 2,111.

*HOSPITAL CALENDAR:  
Internet Report*

### **InHealth - Channel 78**

During the month of November, Washington Hospital's cable channel 78, InHealth, captured new programming including a Diabetes Matters presentation called "Sweet or Sour? The Scoop on Sugar Substitutes" and two Health and Wellness seminars called "Treatments for Hip Pain" and "Varicose Veins." InHealth aired new programming including a Diabetes Matters Presentation "What to Expect When Hospitalized with Diabetes" and a Health and Wellness seminar called "Treatment Options for Sleep Apnea" as well as the November Board of Director's Meeting.

*HOSPITAL CALENDAR:  
InHealth*

### **Additional Events**

On November 20, Washington Hospital participated in the California Department of Public Health statewide disaster drill to test the Hospital's ability to effectively receive, isolate and stabilize a patient suspected of having Ebola and work with county and state agencies. Specifically, Hospital staff focused on testing communications, including public information and warning; command center management; dealing with a medical surge; and public health epidemiological surveillance. The drill lasted from 8 am to noon and included staff from all areas of the Hospital.

*HOSPITAL CALENDAR:  
Additional Events*

On December 5th, students from Fremont Christian School's ARK American Cancer Society club, delivered Christmas cards for patients undergoing cancer treatment. ARK stands for Acts of Random Kindness. They are a service club who perform charitable service for cancer patients.

### **Employee of the Month**

Ruben Sanchez has been a dedicated Environmental Services team member since August 2011, confidently working a variety of area assignments, tasks and shifts including EVS Lead. Prior to joining EVS he was a security officer appointed here on the WHHS campus for 2 years. Ruben has been described by his co-workers as an employee who has energized the team, enhanced moral and has always supported the department and Hospital as a whole. While away from the job, Ruben is also very energetic and enthusiastic between several other activities including: fitness training, boating, snowboarding, automotive repair, fishing and relaxing with his wife, family and friends.

*HOSPITAL CALENDAR:  
Employee of the Month –  
Ruben Sanchez*

Ms. Farber introduced Ed Fayen, Senior Associate Administrator. Mr. Fayen presented a construction update regarding the parking garage; currently in the process of removing parking lot lights as well as the start of removing asphalt and concrete in preparation for start of construction. Mr. Fayen went on to report on

*CONSTRUCTION  
REPORT  
Construction Update*

the Hyman Pavilion, noting the contractors and subcontractors for the shoring and concrete work has been awarded; they are now going through the process of their submittals through OSHPD. Mr. Fayen noted we are continuing bidding and prequalification of all the other major sub-contractors.

Mary Bowron, Senior Director of Quality and Resource Management presented the Quarterly Dashboard - Quarter ending September 2014. Ms. Bowron reviewed the Core Measure Compliance that included acute myocardial infarction, heart failure, pneumonia, surgical care improvement project and hospital outpatient surgery. Ms. Bowron continued by discussing the infection prevention indicators, Central line associated bloodstream infections (CLABSI), surgical site infections, C-difficile, catheter associated urinary tract infections (CAUTI) hospital acquired MRSA Bloodstream Infections, and hospital acquired VRE infections. Ms. Bowron went on to discuss the nurse sensitive indicators which the pressure ulcer prevalence and moderate + injury falls. Ms. Bowron also discussed the Joint Commission National Patient Safety Goals which include hand off communication, patient identification, procedure time out and hand hygiene. Ms. Bowron continued the presentation by reporting on Readmission rates for Medicare pneumonia, Medicare heart failure and Medicare AMI readmissions.

*QUALITY REPORT  
Quality Dashboard –  
Quarter Ending September  
2014.*

Chris Henry, Chief Financial Officer, presented the Finance Report for October 2014. The average daily census was 151.5 with admissions of 997 resulting in 4,697 patient days. Outpatient observation equivalent days were 289. The average length of stay was 4.82 days. The case mix index was 1.404. Deliveries were 170. Surgical cases were 368. Joint Replacement cases were 117. Neurosurgical cases were 34. Cardiac Surgical cases were 16. The Outpatient visits were 7,910 and Emergency visits were 4,416. Total productive FTEs were 1,179.5. FTEs per adjusted occupied bed were 6.32.

*FINANCE REPORT*

Ms. Farber presented the Hospital Operations Report for November. There were 952 patient admissions with an average daily census of 151. This was lower than the budget of 952 admissions and 2.6% below the budgeted average daily census of 155. Preliminary information indicated inpatient revenue for the month of November at approximately \$111,100,000; 55.1% was Medicare and 21.4% was Medi-Cal, for a total of 76.5% in government program revenue. There were 149 deliveries in the Hospital resulting in 325 baby days. There were 325 surgical cases at the Hospital and 590 cases at the Outpatient Surgery Center. The Emergency Room saw 4,175 patients. The clinics saw approximately 3,300 patients. FTEs per Adjusted Occupied Bed were 6.30.

*HOSPITAL OPERATIONS  
REPORT*

Director Nicholson moved for the adoption of Resolution No. 1151. This is a Memorandum of Understanding between Nancy Farber, Chief Executive Officer, authorized representative of Washington Hospital, and the United Healthcare Workers West, Local 250, SEIU/UHW, a recognized majority representative under the terms of Board Resolution 331A, effective December 10, 2014.

*APPROVAL OF  
RESOLUTION NO. 1151,  
MEMORADUM OF  
UNDERSTANDING  
BETWEEN WASHINGTON  
HOSPITAL AND THE  
UNITED HEALTHCARE  
WORKERS WEST, LOCAL  
250, SEIU/UHW*

Director Wallace seconded the motion.  
Roll call was taken:

Patricia Danielson, RHIT – aye  
Michael Wallace - aye  
William Nicholson, MD - aye  
Bernard Stewart, DDS - aye  
Jacob Eapen, MD - aye

The motion unanimously carried.

In accordance with District Law, Policies, and Procedures, Director Nicholson moved the Chief Executive Officer be authorized to enter into the necessary contracts and proceed with the purchase of the Epic Perpetual software licenses, for a total amount not to exceed \$1,238,050.00.

*APPROVAL OF EPIC  
PERPETUAL LICENSE  
CONVERSION FEE*

Director Wallace seconded the motion.  
Roll call was taken:

Patricia Danielson, RHIT – aye  
Michael Wallace - aye  
William Nicholson, MD - aye  
Bernard Stewart, DDS - aye  
Jacob Eapen, MD - aye

The motion unanimously carried.

In accordance with District Law, Policies, and Procedures, Director Nicholson moved the Chief Executive Officer be authorized to enter into the necessary contracts and proceed with the purchase of the Dragon Medical 360 Network Edition Speech Recognition software and implementation services, for a total amount not to exceed \$97,162.00.

*APPROVAL OF DRAGON  
MEDICAL 360 NETWORK  
EDITION SPEECH  
RECOGNITION  
IMPLEMENTATION*

Director Wallace seconded the motion.  
Roll call was taken:

Patricia Danielson, RHIT – aye  
Michael Wallace - aye  
William Nicholson, MD - aye  
Bernard Stewart, DDS - aye  
Jacob Eapen, MD - aye

The motion unanimously carried.



In accordance with District Law, Policies and Procedures, Director Nicholson moved the Chief Executive Officer be authorized to enter into the necessary contracts and proceed with the purchase of the hardware, software and implementation services for a total amount not to exceed \$323,224.00 to include:

*APPROVAL OF  
APPLICATION  
UPGRADES*

- Epiphany Electro Cardiography Management
- FormFast On-Demand Forms Printing
- Stix Employee Health Management
- PACS Cubes Imaging Distribution System
- CBORD Patient Nutrition Services System
- Xcelera Cardiovascular Image Management System

Director Wallace seconded the motion.  
Roll call was taken:

Patricia Danielson, RHIT – aye  
Michael Wallace - aye  
William Nicholson, MD - aye  
Bernard Stewart, DDS - aye  
Jacob Eapen, MD - aye

The motion unanimously carried.

In accordance with Health & Safety Code Sections 1461, 1462, and 32106 and Government Code Section 54954.6(h). Director Danielson adjourned the meeting to closed section at 7:56p.m. as the discussion pertained to Hospital trade secrets, human resources matters and risk management.

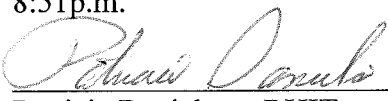
*ADJOURN TO  
CLOSED SESSION*

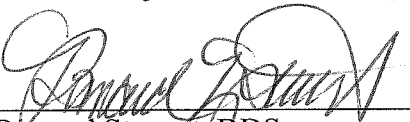
Director Danielson reconvened the meeting to open session at 8:50p.m. and reported no action was taken in closed session.

*RECONVENE TO OPEN  
SESSION & REPORT ON  
CLOSED SESSION*

There being no further business, Director Stewart adjourned the meeting at 8:51p.m.

*ADJOURNMENT*

  
\_\_\_\_\_  
Patricia Danielson, RHIT  
President

  
\_\_\_\_\_  
Bernard Stewart, DDS  
Secretary